### **MEMORANDUM**

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July 27, 2022

**TO:** Honorable Mayor and City Commissioners

VIA: James Slaton, City Manager

**FROM:** Sandra D. Davis, Human Resources Director

SUBJECT: Ordinance 2022-39 To Increase Commissioner Salaries – Second Reading and Public

Hearing

**SYNOPSIS**: Ordinance 2022-39 will increase Commissioner Salaries by adding an expense allowance

of \$200 monthly.

#### RECOMMENDATION

Staff recommends adoption of Ordinance 2022-39 on Second Reading and Public Hearing.

### BACKGROUND

In a recent meeting with the City Manager, a Commissioner expressed a desire to be reimbursed for mileage incurred in the performance of local official duties. Staff is recommending an expense allowance of \$200 monthly that will increase City Commission salaries from \$6,323.27 to \$8,723.27 and will increase the Mayor's salary from \$9,484.91 to \$11,884.91.

In accordance with the City Charter, "The commission may determine the annual salary of commission members by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of the commission member(s) elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six (6) months."

## **OTHER OPTIONS**

Do not approve the Ordinance.

# FISCAL IMPACT

Commission member salaries will increase by \$2,400.00 annually.

### **ATTACHMENTS:**

Ordinance 2022-39